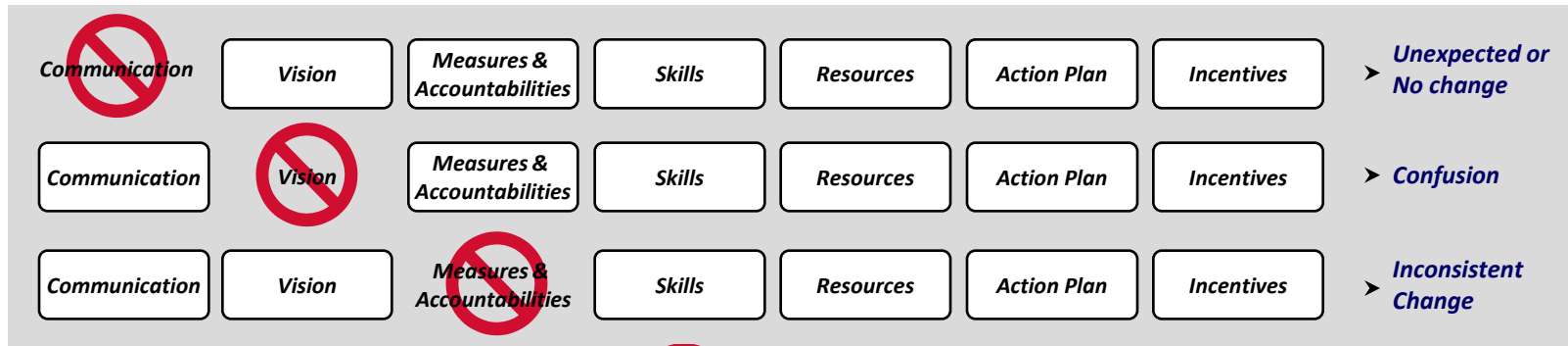


# Key Components to Effecting Change

*This Change Model describes the elements necessary to effect change and the resulting impact when one of them is missing:*



**High risk of change not occurring as planned**



**Change will likely occur, slowly & with frustration for our people**

